CoM Faculty Council February 16, 2016 Minutes

| Basic Sciences | Clinical |
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| Kelly, Tom | Bailey, Paula |
| Kilgore, Michael | Erickson, Deborah |
| Peterson, Martha | Iocono, Joe |
| Sullivan, Pat | Jackson, Wendy |
| Wilson, Melinda | <mark>Jicha, Greg</mark> |
| | Kiessling, Stefan |
| | <mark>Springer, Joe</mark> |

In attendance

Meeting was called to order by Dr. Kilgore at 5:05 p.m.

- Overview of Press Ganey Survey by Dr. Jicha:
 - o There was a 65% response rate from clinical faculty.
 - o Less than 1/3 of clinical faculty feel that the mission is "aligned".
 - o There were strengths and weaknesses observed. The biggest weaknesses were in the areas Physician respect and the responsiveness of the Administration.
 - o Bottom line is the need for better communication.
 - o New survey will be administered March '16.
 - o Importance of the FC/faculty Communication subcommittee. This group should continue beyond the submission of the white paper in May. Dr. Wilson's subcommittee agrees.
- Updates from subcommittees:
 - Dr. Paula Bailey Shared Governance Subcommittee: Have met and identified areas of concerns. Largely represented by Dr. Jicha's remarks about communication in the survey.
 - Dr. Deborah Erickson Clinical Title Series Faculty Subcommittee: Formed 6
 working groups addressing specific topics. Will be submitting a survey to faculty to
 gather further input about topics and suggestions.
 - o Dr. Melinda Wilson Enhanced Communications Subcommittee: Have met and had productive meeting. Will be meeting again after getting further input from colleagues. It was suggested that this committee not be disbanded once the white paper is submitted. The committee is open to this idea.
- CFAS Session suggestions for Drs. Sawaki and Pearce:
 - Crowd Sourcing for Policies & Programs to Support the Engagement & Productivity of Basic Scientists
 - Mastery Learning in Competency-based Education: Viability at the Edges of the Bell-Shaped Curve
 - $\circ \quad \text{Find Common Ground Through Interactive Discussion} \\$

- o Plenary Session 2: Closing the Health Care Gap in Communities and Addressing Health Care Inequities
- Upcoming Faculty meeting ideas: New Dean address and subcommittee updates and "conversations" with COM faculty. Maybe April?

Meeting adjourned at 6:15 p.m.