

University of Kentucky, College of Medicine Faculty Council  
April 17, 2018  
**Minutes**

**Present**

Lee Blonder  
Gaby Gabriel  
Martha Peterson  
Stefan Kiessling  
Amy Meadows  
Paul Kearney

**Not Present**

Ken Campbell  
Davy Jones  
Kristy Deep  
Paul Sloan  
Wally Whiteheart  
Julia Martin

**Invited Guests:** Matthew Sanger, Dr. Mark Newman, Dr. Michael Rowland, Dr. Charles Griffith, Dr. Gregory Jicha

**The Meeting was called to order at 5:05 pm**

**Dr. Newman (invited guest)** presented his views of the Healthcare Enterprise steps moving forward for COM and faculty. He has spent time visiting and talking with clinical departments since taking on his EVPHA role. He plans to get to basic science departments soon as well. He shared his findings from these meetings, which are detailed on the attached slides.

Dr. Newman discussed the need to maximize resources to support all our missions and increase accountability and transparency across all entities.

Dr. Newman discussed upcoming fiscal impacts- known impacts include Medicare patient service revenue reductions for FY 2018 and FY 2019. In FY 2019 and annually going forward, the hospital supplemental payments could start phasing out at a rate of 10% each year, which adds up to \$7.8 million in 2019.

Efforts to reduce the effects of the upcoming fiscal impacts include revenue enhancement for academic clinical practice- Improve utilization of clinical effort (texting and wait-list to decrease the 45% no show rate), enhance collection of earned revenue; goal is to preserve resources to accomplish all of our key missions. Dr. Newman emphasized the importance of keeping patient, quality, value and our people at the top of everything we do. He said we have a great team and we are doing great work. We have to take advantage of this team to deal with the challenges we have now and that are coming soon.

Some discussion occurred around improving faculty council relationship and communication with the EVPHA. Dr. Newman says that he has committed to visit departments every 6 months with the Dean. He encouraged open and transparent communication. He will return to Faculty Council to discuss changes to ambulatory care in the future. Dr. Newman said he was agreeable to attending Faculty Council anytime he is invited. He wants feedback from faculty. Dr. Jicha encouraged Faculty Council involvement in the Medical Group Committee run by Dr. Newman ever 2<sup>nd</sup> Tuesday of the month from 4-6pm.

**Dr. Griffith (invited guest)** provided an update to the council regarding the LCME accreditation process. (See attached slides). There is a mock site visit scheduled for September, and the official visit in October. Subcommittees have met and put together their initial draft responses for self-study questions. Strategic planning and continuous quality improvement process started in 2014. Since that time, the new strategic plan was developed, the rules of the faculty were updated, and the Associate Dean for Diversity and Inclusion was hired. Facilities were an area of concern at last LCME visit. Since then we moved the Dean to Pav H, renovated classrooms, library, added a new building. Other changes include an added course – MD 839 Entrustment in Clinical Medicine, improvements to the admissions process, student counseling system, and student wellness program.

Dr. Griffith explained the OME Dean's office restructuring. There was discussion around the reasons for the new Dean positions- Dr. Griffith mentioned that we are below most benchmarks; however, the numbers do not represent the administrative efforts of all of these Deans. Total FTEs would be a better area to look at to get the full representation.

**Identify dates and potential agenda items for next General Faculty Meeting-** need two more General Faculty Meetings before the end of August. Council members agreed to have one by the end of May and then another one by the end of August. May 30<sup>th</sup> has been selected based on the Dean's calendar and availability of presenters.

Potential agenda items: Updates on regional campus expansion, LCME, and BEST.

**New Business-** Dr. Jicha discussed the need for the council to appoint the next faculty council chair- he explained what this involves. Dr. Whiteheart will be reaching out to clinical members. The call for nominees for new Faculty Council members will happen at the end of April.

**The meeting adjourned at 6:36pm.**

see blue.