

University of Kentucky, College of Medicine Faculty Council

April 26, 2018

Minutes**Present**

Ken Campbell
Davy Jones
Wally Whiteheart
Lee Blonder
Gaby Gabriel
Martha Peterson
Stefan Kiessling

Not Present

Amy Meadows
Paul Sloan
Paul Kearney
Kristy Deep
Julia Martin

Invited Guests: Dean DiPaola, Matthew Sanger, Lauren Greathouse

The meeting was called to order at 8:00 am.

A meeting was called at the request of Dean DiPaola to communicate the sequence of events following an investigation by UK's Office of Institutional Equity and Equal Employment. Specifically, under review was the use and display of offensive memes in a resident room of the Orthopaedic Surgery and Sports Medicine Department.

After discussing the issues with Dean DiPaola and Dr. Chipper Griffith, Dr. Darren Johnson suggested that given a long, productive 16 year term as chair, it may be time for new leadership in the department and asked to step down from the chair role in order to concentrate on his many clinical endeavors in the department. He recommended handing the reigns over to his vice chair, Dr. Jeff Selby. Additionally, Dr. Carter Cassidy has decided to resign and will continue to serve as the residency program director until and approved replacement is named, per ACGME standards. Based on these discussions and recommendations, the Dean:

1. Accepted Dr. Johnson's suggestion to allow for new leadership of the Department of Orthopaedic Surgery and Sports Medicine, his resignation, and support of the appointment of Dr. Selby as interim Chair.
2. Accepted the resignation of Dr. Cassidy as the resident program's director, effective when a suitable replacement can be found and approved per ACGME standards.
3. Required the implementation of an actionable program aimed at educating employees on expectations and institutional values to be determined in conjunction with the IEEO, HR, and the COM Learning Center for leadership in the College (to include department administrations and program directors).

The Dean indicated that departmental staff had been notified of these changes.

After discussion and questions, the Faculty Council was supportive of the Dean's decisions and actions.

The Dean also expressed his appreciation of continued input from Faculty Council on many COM changes as we work together in a transparent manner, inclusive of faculty input.

Faculty Council also discussed inviting Dr. Katie McKinney, Associate Dean for Graduate Medical Education, to an upcoming meeting to get an update on the resident training programs of the COM. There was also a request for more action on implementing the Values Rollout program.

The meeting was adjourned at 8:45 am.