University of Kentucky, College of Medicine Faculty Council  
November 20, 2018  
Minutes

**Present**  
Kristy Deep  
Lee Blonder  
Davy Jones  
Donna Wilcock  
Wally Whiteheart  
Paul Kearney  
Frederick Ueland  
April Hatcher  
Lon Hays  
Gaby Gabriel

**Not Present**  
Julia Martin  
Julia Stevens

The Meeting was called to order at 5:01

1. Discussion of information requested for our December meeting regarding the basic science and clinical faculty compensation plans.

   - What will determine the base portion of salary?  
     % of AAMC mean, rank, title series? For clinicians, specialty?
   - What portion of total compensation will be base vs. variable?  
     Will the “starting point” be a faculty member’s current salary?
   - For the variable component:  
     Who/using what process will determine the metrics for the variable components?  
     Will these be consistent with or informed by the existing faculty evaluation process?  
     Will data used to inform these metrics be available, timely, and transparent to faculty?
   - Are there enhanced safeguards against gaming the system (i.e. accruing roles/%effort to reduce expected wRVUs yet spending that time to increase clinical productivity)?
   - Will the new compensation plan be “all in” by a certain date? Will there be safeguards against compensation reduction?

2. BCH 610, Structure & Function of Biomembranes submitted by the Department of Molecular and Cellular Biochemistry requesting an “editorial change in course title or description which does not imply change in content or emphasis”.  
   **FC unanimously approved.**

3. *The College of Medicine Biomedical Education Committee* has approved the following CIP code for the MS program from 51.0916, Radiation Protection/Health Physics Technicians to 51.2205.  
   **FC unanimously approved.**
4. *College of Medicine Medical Student Curriculum Education Committee* has approved the following new course proposals:
   --External rotations during M4 year will have a UK course number in the appropriate department.
   --Gynecologic oncology will be eligible to be a primary acting internship.

5. Chair-elect for Faculty Council – The committee voted Donna Wilcock, PhD, Sanders-Brown Center on Aging, Department of Physiology whose term will start October 1, 2019.

6. Brief update on Senior Associate Dean Position – interviews for the two final candidates occurred this week.