Training Recommendation
Faculty Council Meeting
May 15, 2018
Overview:

• Goal:
  • Establish and implement specific educational programs to help address issues noted with in a College of Medicine department.

• The process:
  • Sought input from a group of educational subject matter experts including:
    • Office of Institutional Equity and Equal Opportunity (IEEO)
    • Human Resources
    • UKHC Learning and Development
    • Diversity and Inclusion
Recommended Training Plan

- SME group recommended three, one hour training sessions:
  - **Session 1:**
    - Applicable laws, University regulations and policies, and reporting requirements (IEEO)
  - **Session 2:**
    - Diversity and inclusion programs and services offered at UK
  - **Session 3:**
    - Ethical conduct and Living DIReCT
Recommended Audiences:

• Dean’s Direct Reports:
  • Vice, associate, and assistant deans,
  • Dean’s Office staff members
• Department Chairs and Vice Chairs
• Center Directors
• Office of Medical Education Leadership
• Department Administrators
• Residency Program Directors
Recommended Implementation:

• Multiple opportunities per topic will be offered at various times including before 8 a.m. and after 5 p.m.

• Targeting First Wave of training completion no later than July 29, 2018

• Training development and delivery timeline will be dependent on subject matter expert availability