

**Faculty Council**
**Meeting Specifics**

<b>Purpose</b>	<b>Cadence</b>	<b>Executive Sponsor</b>
Regularly Scheduled	Third Tuesday of the Month	Dean DiPaola
<b>Date</b>	<b>Time</b>	<b>Location</b>
Tuesday, May 19, 2020	5:00-6:00 p.m.	Zoom

**Committee Chair(s) and Members**

<b>Basic Science Members</b>	<b>Clinical Science Members</b>
<input checked="" type="checkbox"/> Blonder, Lee X.	<input checked="" type="checkbox"/> Ballard, Hubert (Vice Chair)
<input checked="" type="checkbox"/> Hatcher, April R. (Chair)	<input checked="" type="checkbox"/> Deep, Kristy S.
<input checked="" type="checkbox"/> Mellon, Isabel	<input checked="" type="checkbox"/> Fragneto, Regina
<input checked="" type="checkbox"/> Spear, Brett	<input checked="" type="checkbox"/> Gabriel, Gaby E.
<input checked="" type="checkbox"/> Whiteheart, Sidney	<input checked="" type="checkbox"/> Hays, Lon R.
<input checked="" type="checkbox"/> Jessica McFarlin	<input checked="" type="checkbox"/> Stevens, Julia C.

**Visitors and Standing Guests**

<input checked="" type="checkbox"/> Adams, Quinn (Standing Guest)	<input checked="" type="checkbox"/> Ross, Shavonna (Standing Guest)	<input checked="" type="checkbox"/> Tannock, Lisa (Standing Guest)
<input checked="" type="checkbox"/> DiPaola, Robert (Standing Guest)	<input checked="" type="checkbox"/> Sanger, Matthew (Standing Guest)	<input checked="" type="checkbox"/> White, Stephanie (Guest)
<input checked="" type="checkbox"/> Jones, Davy (Guest)	<input checked="" type="checkbox"/> Sawaki Adams, Lumy (Standing Guest)	<input checked="" type="checkbox"/> Geddes, Jim (Guest)
<input checked="" type="checkbox"/> Greathouse, Lauren (Guest)	<input checked="" type="checkbox"/> Charles Griffith (Guest)	

<b>Agenda Item</b>	<b>Presenter/Facilitator</b>
Call to Order	April Hatcher
Declaration of Quorum	April Hatcher
Approval of Minutes April 21, 2020 Meeting	April Hatcher
Course Change Proposal: SUR 854/URO 854	April Hatcher
Faculty Participation in Elections	April Hatcher
STAR Update	Lisa Tannock
Rules of the Faculty – Added Language	Robert DiPaola
Update on COVID-19 (20 minutes)	Robert DiPaola
o Budget Reduction Proposal Update	
o START	
Next Meeting	
• June 16, 2020 – Zoom	

Notes	
Topic	Discussion
Opening Remarks	<ul style="list-style-type: none"> <li>• Meeting called to order by A. Hatcher.</li> <li>• Quorum declared at 5:01 p.m. (twelve (12) members present).</li> <li>• Minutes from April 21, 2020, meeting accepted and approved.</li> <li>• Faculty Council reviewed the course change proposal for SUR 854/URO 854. Faculty Council had no concerns for the course proposal.</li> </ul>
Faculty Participation in Elections	<ul style="list-style-type: none"> <li>• A. Hatcher discussed briefly with Faculty Council ways to promote Faculty participation in elections.</li> <li>• Faculty Council has highlighted opportunities and sent them out via email to promote participation in the past, which has been successful.</li> <li>• Communication regarding the Board of Trustees, and other opportunities in which Faculty can serve the college as a whole, would be beneficial in the future in promoting participation.</li> <li>• Faculty Council recommended members of the STAR Committee also include members from the Executive Committee, DOE Committee, and at-large Faculty members to help with the review and revision of the STAR plan.</li> </ul>
STAR Update	<ul style="list-style-type: none"> <li>• L. Tannock gave Faculty Council a STAR plan update.</li> <li>• The STAR plan is a points-based compensation model that accounts for faculty roles within the basic sciences.</li> <li>• A broad framework was established, but with the financial impact of COVID-19 and the need for additional input and feedback from faculty and leadership, the STAR plan will not be ready to launch in fiscal year 2021.</li> <li>• The STAR plan is now in the hands of the Basic Science Chairs and select Center Directors to review and revise the current framework.</li> <li>• R. DiPaola explained that the Basic Science Chairs and Center Directors will have input regarding the department funding and flow.</li> <li>• The Basic Science Chairs have been asked to set up a committee, to include themselves and select Faculty members, to review the current STAR plan.</li> <li>• Faculty Council recommended that members from the Dean's STAR Committee, as well as members from the Executive Committee, DOE Committee and at-large Faculty members, be considered to serve on the committee charged to review and revise the STAR plan.</li> </ul>
Rules of the Faculty – Added Language	<ul style="list-style-type: none"> <li>• R. DiPaola presented proposed language to be added to the Rules of the Faculty, which relates to the number of Faculty reported to <i>U.S. News &amp; World Report</i>.</li> <li>• The College of Medicine requests the ability to report College of Medicine Faculty who may exist in subsets of Faculty relevant to</li> </ul>

	<p>particular college missions of instruction, research, and/or service/health care.</p> <ul style="list-style-type: none"> <li>• H. Ballard put forth a motion to endorse the change to the Rules of the Faculty, and W. Whiteheart seconded the motion. Faculty Council unanimously approved the change to the Rules of the Faculty.</li> </ul>
<p>Update on COVID-19: START</p>	<ul style="list-style-type: none"> <li>• R. DiPaola reviewed the Screening, Testing and Tracing to Accelerate Restart and Transition (START) Committee, which is an initiative the University charged Dean DiPaola to chair.</li> <li>• The START Committee has been charged to assist in the development of elements needed to prepare the University in bringing back faculty, staff, and students.</li> <li>• The Committee submitted their first report of recommendations in terms of screening, testing, and personal protective equipment (PPE) as the University prepares to reopen for students on August 24.</li> <li>• The report was submitted to the EOC and comments and recommendations have been received.</li> <li>• The EOC requested additional details on implementation regarding testing and the capacity for testing.</li> <li>• The START Committee will meet again on Thursday, May 21, to formulate the second round of recommendations, which will be more specific. The second report is due Monday, May 25.</li> <li>• The second round of recommendations may also include operational advice for research faculty and staff planning to come back in the next few weeks, which will also need to be approved by the EOC. The START Committee will include advice on how to bring back safely the faculty and staff and guidelines they can follow to promote a healthy atmosphere.</li> </ul>
<p>Budget Reduction Proposal Update</p>	<ul style="list-style-type: none"> <li>• R. DiPaola presented the Faculty Council with the Budget Reduction Update.</li> <li>• As a preface, the whole approach of looking at the budget was done with a prioritization of all of the College of Medicine workforce.</li> <li>• The College of Medicine was asked to reduce our general fund budget by \$6 million, while at the same time, looking at what was reduced in terms of revenue on the practice end, the Academic Enrichment Fund was estimated to decrease by \$6 million as well. The College of Medicine had to balance our budget by reducing it by a total of \$12 million.</li> <li>• The College of Medicine focused on five areas: Dean’s Office Administration, Office of Medical Education, Markey Cancer Center, Area Health Education Center, and the Center for Excellence in Rural Health.</li> </ul>

- In regards to the Dean’s Office Administration, \$952,914 was reduced, which included decreasing staffing plans, delaying hiring, and reducing programmatic budgets, facilities and travel.
  - The Office of Medical Education had a total reduction of \$995,950, which was accomplished by restructuring and decreasing FTE for physician associate deans and delaying hiring for an administrative leadership position.
  - Markey Cancer Center had a total reduction of \$3 million, which comes from reduced operation dollars. Our support of research funding will continue.
  - Area Health Education Center (AHEC) total cut is \$660,000. The College of Medicine has provided annually to AHEC a subsidy (\$1.4 million). Since less activity has occurred over recent years given changes in student placement and the expansion of our regional campuses, our strategy is much different than when the center was established. Although the college will have less funds available this year for AHEC given the reductions, the college will still provide funding to continue the services for both the college and the other health profession colleges at UK to allow the centers to maintain necessary activity. There is a plan to evaluate again in fiscal year 2022.
  - Center for Excellence in Rural Health is being reduced by \$549,999. We were giving \$1.1 million to cover a deficit there with a mandated amount of \$425,000 from the state. This will allow the Center for Excellence in Rural Health to reshape their department.
  - Additional reductions given the reduced practice dollars and Academic Enrichment Fund include: decreased academic productivity awards for fiscal years 2020 and 2021, , Clinical Scientist Program, Center for Health Sciences Research, and post-doc shifts to be covered by endowments/reduced lab staff.
  - Wethington Awards will be fully paid for fiscal year 2020. They will be reduced for fiscal year 2021, with a \$2 million cap.
  - The budget is currently balanced between now and fiscal year 2021, barring any emergencies.
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- A General Faculty Meeting is scheduled for Wednesday, May 20, at 12:00 p.m.
  - Meeting adjourned at 6:43 p.m.