

University of Kentucky, College of Medicine Faculty Council
September 18, 2018

Minutes

Present

Davy Jones
Wally Whiteheart
Lee Blonder
Gaby Gabriel
April Hatcher
Lon Hays
Paul Kearney
Donna Wilcock
Julia Martin
Frederick Ueland

Not Present

Julia Stevens
Kristy Deep

Invited Guests: Dean DiPaola, Dr. Michael Dobbs, Matthew Sanger, Dr. Katie McKinney

The meeting was called to order at 5:00pm.

Dean DiPaola (Invited Guest) announced to the council that the regional campus deans (Dr. Todd Cheever and Dr. Steve Haist) will be attending the General Faculty meeting next week and presenting an update on the regional campuses. There was a mock site visit for the LCME last week, and the details about this event will be presented next week at the General Faculty meeting by Dr. Griffith. The Bowling Green LCME visit will occur next week- September 23 and 24. October 14th is the first day of the main campus site visit. The Dean stated that the team working on the reaccreditation process has done a great job and has worked very hard. At the request of a Faculty Council member, the Dean is working with legal counsel to provide all applicable University Ethics Committee Options.

Dr. Michael Dobbs (Invited Guest) addressed the council regarding the IDEA review process for Chairs and Center Directors. Dr. Dobbs referenced University policy that procedures for conducting reviews of department chairs and school directors, as appropriate for the individual colleges, shall be established jointly by the dean and the college faculty (GR IX). Under GR VII.F.2.f, the directors of multidisciplinary centers/institutes (which are educational units) are the chief administrative officer for the program activities of their unit, analogous to that department chairs are responsible for supervision of the programs of the department. According to AR 3:16, reviews of administrative officers at/above college Dean are mandated to be exercised under the direction of the Office of Strategic Planning and Institutional Effectiveness. The IDEA center is an external organization that supports the Office of Strategic Planning in distribution and organization of these performance evaluations and results. The performance evaluations are sent in a survey format via email to identified individuals to complete and the results are compiled and shared with the leadership position's direct report (i.e. the Dean will receive the results for the chairs and center directors). The information received from the persons surveyed remains completely confidential. The review of the previous Dean was given as an example of review under the neutral auspices of the external IDEA center. The AR 3:16 allows each college dean/faculty to either develop its own procedures, or use the IDEA center for evaluation of department chairs and center/institute directors. Dr. Dobbs offered the Faculty Council to consider a proposal to use the IDEA center support for review of department chairs and center/institute directors in the college. The proposed schedule is to begin reviewing three (3) years into a chair or center director's term, and then doing another review at the end of their term, typically in coordination with the periodic review of the unit. There was discussion about the importance of this being done at the chair or center director's final year (year 6). The council was supportive of beginning this process with chairs and center directors that are at year 3 or greater in 2019. The 3rd year/6th year pattern would occur for any reappointment terms. The benefits of welcoming feedback from faculty and

giving insight and comments was discussed. The possibility was also noted of the Faculty Council suggesting additional questions to the standard IDEA survey instrument. The importance of anonymity was also emphasized. The council endorsed the concept of this review process and looks forward to assisting in its further development the college administration.

Dr. Katie McKinney provided an update on the Resident Training Programs. UK is one of six Kentucky Accreditation Council for Graduate Medical Education (ACGME) accredited sponsoring institutions. UK sponsors resident and fellowship training programs in Lexington and also at three regional sites. UK GME does oversee some non-ACGME fellowships and in other cases there are non ACGME fellowships housed within clinical departments. UK still needs to answer to ACGME regarding these programs to ensure no negative impact upon ACGME accredited programs, but these individuals are appointed as clinical instructors/faculty members. Policies regarding discipline for faculty would apply to these non ACGME fellows. GME residents/fellows are not appointed as faculty members at any point during their training. There are currently 63 ACGME accredited programs, across multiple specialties and subspecialties sponsored by UK COM. The number of residents and fellows has grown significantly since 2011. ACGME does not limit capacity provided we can show justification that we can provide the necessary resources and support. Local policy on educational content of Residency programs is the responsibility of the respective Program Directors, through committees or other mechanisms.

Our programs are incredibly healthy from an accreditation status. We have 52 programs in continued accreditation, 10 programs in initial accreditation, 1 program in continued accreditation without outcomes (no one has graduated yet), zero programs are on continued accreditation with warning or on probation. As of 08/31/18, total citations across all programs- 11, and total areas for improvement across all programs- 18. These numbers are overall very low. Most of these issues have already been resolved.

Dr. Whiteheart advised the council that the Curriculum Committee submitted the course proposal for MD856: Integrative Medicine. The Council reviewed the document.

Dr. Whiteheart advised the council that the Curriculum Committee submitted TOX 780: Special Problems in Toxicology – a major course change and new proposal. It was noted that the document should read 1-3 credits rather than 0-3. The council unanimously voted to endorse this change/proposal.

The council reviewed the self-nominees received for serving on the Sexual Misconduct Board/Pool. The following individuals will be presented to the President’s office on behalf of the Dean to serve:

Pool- Steven Johnson PhD, Eleftherios Xenos MD, Regina Fragneto MD, Ai-Ling Lin PhD

Board- Brian Higgins PhD and Beth Higgins LCSW

The council voted to endorse these nominations.

The General Faculty Meeting is scheduled for September 25, 2018 from 12:00-1:00 pm in HG611. Dr. Whiteheart requested that council members remind attendees to use their microphones when asking questions so people on Zoom can hear. The agenda includes the LCME Update, the Regional Campus Expansion Update, and Physician Compensation Update.

The meeting was adjourned at 6:04 pm.

Materials discussed in this meeting can be found at the Faculty Council Website:
<http://med.uky.edu/faculty-council>

see blue.