

CoM Faculty Council  
December 20, 2016 in MN 136

**Minutes**

Basic Sciences	Clinical
Jones, Davy	Bailey, Paula
Kelly, Tom	Erickson, Deborah
Kilgore, Michael	Iocono, Joe
Peterson, Martha	Jicha, Greg
Sullivan, Pat	Kiessling, Stefan
	Martin, Julia
	Sloan, Paul

In attendance

Guests: Robert DiPaolo, Michael Rowland, Chipper Griffith

The Meeting was called to order at 5:05.

**Dean DiPaolo discussed a draft “Strategic Plan” survey** designed to allow all faculty the opportunity to engage in the development of the strategic plan for UKCOM. The Dean asked Faculty Council to suggest edits or other items for inclusion. The survey will be disseminated electronically early in 2017 to allow time for the faculty input to be included in the initial drafts of the Strategic Plan. The timeline for the rollout of the Plan is Spring 2017 (March or April). There will be a steering Committee and the Strategic plan will be assembled as a “living document” that can be modified on an ongoing basis to meet the needs of UKCOM.

**The Dean updated Faculty Council on the status of new hires.** Although he plans to have an update on overall recruitment at a later date, two new positions in the COM are actively being developed: a Communications Director to serve as a direct contact for internal and external communication issues and a Director of Development to coordinate across Departments and Centers within UKCOM. Candidates for these positions have not been selected yet.

**In response to Faculty Council questions,** Dean DiPaolo clarified that, since he took office last spring, the previous UKCOM Compensation Committee has not been continued. His current plans are to develop a new Productivity Committee co-chaired by Roxie Allison and Michael Dobbs that will have a broader charge and membership. Deborah Erickson and Paul Sloan of the Faculty Council, who serve as co-chairs of the Faculty Council Subcommittee on the Clinical Title Series, will join this committee as Faculty representatives representing Regular, Special, and Clinical Title Series faculty given their respective appointments.

**Chipper Griffith** clarified and reiterated his plans for the UKCOM expansion to provide education at the pending WKU/Bowling Green campus using currently approved course objectives, curricula, assessments, and UK appointed faculty. By University regulations the courses are not being modified and so do not need to undergo formal course change approvals. Dr. Griffith requested a formal endorsement by the Faculty Council for extending the medical school course curricula, as is, to the WKU/Bowling Green campus. **The Faculty Council voted unanimously 10-0 to endorse the provision of these courses under the no change policy to the extended campus.**

**Approval** of MD 820, 821, 822, 823, 824, and 828 course proposals was unanimous 11-0 (Pat Sullivan by electronic ballot in addition to the 10 present members).

The Clinical Title Series Subcommittee Co-Chairs, Deborah Erickson and Paul Sloan, did not have any updates since the General Faculty meeting two weeks ago.

The Communications Subcommittee will continue to include Pat Sullivan (Faculty Council member), Melinda Wilson and Lumy Sawaki (Past Co-Chairs of this Committee). Nathan Vandeford will take over the role as Subcommittee chair.

**Paula Bailey, Chair of the Shared Governance Subcommittee**, requested time at the next Faculty Council meeting to discuss proposed plans of this committee. She also raised concerns with the short notice for General Faculty meetings which does not allow many faculty to fit this into their schedules. The Faculty Council agreed that a top priority is to increase faculty engagement. To this end the **Faculty Council will announce in early January the next General Faculty meeting date (for March 2017) to allow faculty time to adjust their schedules to attend**. In addition a call was made to hold both AM and PM meetings as a trial to increase faculty engagement. This will be implemented at the March General Faculty meeting.

**A proposed Working Group/Committee on the Faculty Performance Metric** will not be formed at this time. Faculty Council felt that, because the new Productivity Committee (discussed above) will almost certainly modify this document, exerting effort at this point to review and make recommendations to the Dean was not a good use of faculty time. Faculty Council will review the performance metric following the completion of work by the Dean's Productivity Committee.

New business:

The issue of Faculty Council input on the upcoming 2017 Press Ganey Faculty Engagement Survey was raised by Associate Dean Michael Rowland. The Council would like to invite Phil Chang and Bo Cofield to the January Faculty Council Meeting to discuss initiatives designed to improve faculty engagement survey results.

Meeting adjourned at 6:20