

University of Kentucky, College of Medicine Faculty Council
February 19, 2019 in MN 136**Minutes****Present**

Davy Jones
April Hatcher
Kristy Deep
Julia Martin
Lon Hays
Paul Kearny
Gaby Gabriel
Julia Stevens
Lee Blonder

Not Present

Fred Ueland
Donna Wilcock
Wally Whiteheart

Invited Guests: Dr. Gregory Jicha, Dr. Jim Geddes, Dr. Renay Scales, Dr. Michael Dobbs, Roxie Allison, Matthew Sanger,

The Meeting was called to order at 5:02 pm

1. The **College of Medicine Biomedical Education Committee** has approved the following new course proposal and is now ready for Faculty Council review. TOX 920, Instrumental Techniques in Forensic Chemistry submitted by the Department of Toxicology submitted by Dr. Daret St. All documents pertaining to this course change is attached. **FC unanimously approved.**
2. PGY 603, Design and Analysis - This minor course change proposal is seeking to change the current course title from "Design and Analysis" to "**The Foundation of Experimental Design and Analysis**". This editorial change in course title will align better with the course description in the UK Bulletin. No change in course content or emphasis. **FC unanimously approved.**
3. Update on Training Recommendation
 - Will be rolled out to all college faculty and staff – Faculty Council will participate in the values training and advise on how to roll out to all faculty.
 - Alyssa Huddleston will organize training for Faculty Council
4. Introduction of Dr. Tannock as Senior Associate Dean of Faculty Affairs
5. **Dr. Jim Geddes (invited Guest) addressed the council on the drafted Research Intensive Faculty Compensation Plan Update**
 - Pertains to research intensive basic science faculty. instruction not yet ready to incorporate
 - Minimum salary is 70% of AAMC specifically by rank (median)
 - This plan should not reduce faculty salary in first year of implementation

see blue.

- Components of the base compensation are Academic base, Sponsored research, Sponsored research variable, roles (COM roles/Administrative roles), VA* + incentive compensation=total compensation
- Would apply to research intensive faculty
- Instruction-intensive faculty would continue in current model and subject to President's annual salary memo regarding salary increase and potential merit pool

6. COM APT Rules and Process

- Dr. Jicha (current Chair of College Appointment, Promotion and Tenure Committee) related that the Provost's Office had communicated that the college APT committees must review recommendations of faculty terminal reappointment that are submitted to the Dean by department chairs.
- The APT committee website does not link to other information about the process
- Recommendations will be made by Davy Jones for review electronically

No new business was brought forward at this time.

The meeting adjourned at 6:10pm.

see blue.