

CoM Faculty Council
May 16, 2017 in MN 136

Minutes

| Basic Sciences | Clinical |
|------------------|-------------------|
| Jones, Davy | Bailey, Paula |
| Kelly, Tom | Erickson, Deborah |
| Kilgore, Michael | Iocono, Joe |
| Peterson, Martha | Jicha, Greg |
| Sullivan, Pat | Kiessling, Stefan |
| | Martin, Julia |
| | Sloan, Paul |

In attendance

Guests: Michael Rowland, Chipper Griffith, Susan Smyth

The Meeting was called to order at 5:05.

Informal discussion of the logistics of potentially advising the Dean to consider shifting the reporting period for annual faculty evaluations from the calendar to academic year calendars was discussed. The Faculty Council discussed the multiple logistic issues that would need to be taken into account in order to facilitate alignment with annual uses of the faculty evaluations. Further continuing discussion at the next meeting when the Dean is present was recommended.

Paul Sloan & Deborah Erickson updated the Faculty Council on progress made by the FC subcommittee on the Clinical Title series. The Faculty Council reiterated the advisory nature of this subcommittee. Potential recommendations include elaborations on the existing University Policy/Procedures for Appointment/Promotion of Clinical Title Series Faculty, including DOE alignment and methods for gauging geographic recognition. The subcommittee hopes to finalize its working recommendations and circulate to the Faculty Council for review in the next few weeks before presentation to the Dean and general faculty.

Susan Smyth (Invited guest) presented data collated by the Women in Medicine and Science (WIMS) in conjunction with the Dean's office on gender and minority representation at the faculty, GME (Resident/Fellow), and student levels at UK in comparison to AAMC benchmarks. WIMS is planning to post this material on their website to engender open faculty discussion of this data. The Faculty Council has agreed to assist WIMS with the development and or dissemination of actionable items that may serve to assist in guiding policy development needed for our upcoming LCME accreditation review.

Chipper Griffith, Senior Associate Dean of Medical Education (Invited guest), presented a draft of guidance recommendations for the appointment of voluntary faculty. The Faculty Council felt that the draft represented a step forward in the development of recommendations that may help guide revisions to the UK Administrative Regulations (<http://www.uky.edu/regis/files/ar/AR%202-10%20Final%202017-01-16.pdf>) governing this process.

Approval of Doctoral Degree Program name change from Anatomy & Neurobiology to Neuroscience: The Faculty Council unanimously approved this program name change proposal submitted by Dr. Brett Smith, Interim Chair, Department of Neuroscience.

Planning for the next General Faculty Meeting, included the need to set a date and time in order to allow maximal advance notice of the event in order to facilitate attendance. The council agreed that we would continue to search for an optimal time to hold these meetings and has chosen 12-1 over the lunch hour as the time for the next meeting in line with our original plans at the start of the academic year. Realizing that issues regarding policy/procedure changes in preparation for the upcoming LCME accreditation review or other initiatives may need to be brought before the general faculty at this meeting we have pushed the anticipated date out to the second half of August after Medical and Graduate School sessions resume to optimize the utility of the meeting. A final date will be selected in the upcoming weeks and advance notice of this anticipated meeting will be sent out to the general faculty.

New business brought forward, included:

- 1) The new requirements for all UKCOM faculty, staff and students to complete mandatory training, drug testing, and background checks required by the Joint Commission, irrespective of engagement in healthcare duties or exposure was discussed.** The Faculty Council recommended that a representative from UKHC and from the Dean's office clarify the present need at the next Faculty Council meeting in June. The Faculty Council was appreciative of the Dean's proactive stance and policy determination regarding the mandatory training requirements that were recently implemented.

The meeting adjourned at 6:28