

Special CoM Faculty Council

MN 136

August 4, 2016

Agenda

Basic Sciences	Clinical
Kelly, Tom	Bailey, Paula
Kilgore, Michael	Erickson, Deborah
Peterson, Martha	Iocono, Joe
Sullivan, Pat	Jackson, Wendy
Wilson, Melinda	Jicha, Greg
	Kiessling, Stefan
	Springer, Joe

In attendance

Guests: Dean DiPaola

Dr. Michael Rowland

Christy Anderson

The Meeting was called to order at 5:03.

The newly elected FC members were announced as follows:

Julia Martin, M.D. Emergency Medicine

Jones, Davy, Ph.D. Toxicology and Cancer Biology

Sloan, Paul A., M.D. Anesthesiology

Discussion of points of interest: Dean DiPaola presented the method of distributing the 2% merit raise to the basic sciences faculty. This is based on performance on evaluations with flexibility to address salary inequities with the goal of raising pay to the 50th percentile of the AAMC. Christy Anderson updated the FC on the progress made by the college over the past year focusing on gender inequities.

Proposed change to the CoM Rules and Procedures: Dr. DiPaola presented a pressing need to develop a process to oversee issues related to conflict of interests. A proposal was discussed to amend the College of Medicine Rules and Procedures to create a committee to oversee the Conflict of Interest process to meet the unique needs of the college and still work within the University as a whole. The Faculty Council was supportive and changes were proposed. Dr. Rowland will work with the FC chair to incorporate these suggestions before seeking approval from the FC before taking this to the college faculty. The FC appreciated the opportunity to clarify, codify and streamline the process and there was a high level of support for the creation of this committee.

Meeting adjourned at 6:06.