

University of Kentucky, College of Medicine Faculty Council

November 20, 2018

**Minutes****Present**

Kristy Deep  
Lee Blonder  
Davy Jones  
Donna Wilcock  
Wally Whiteheart  
Paul Kearney  
Frederick Ueland  
April Hatcher  
Lon Hays  
Gaby Gabriel

**Not Present**

Julia Martin  
Julia Stevens

The Meeting was called to order at 5:01

1. Discussion of information requested for our December meeting regarding the basic science and clinical faculty compensation plans.
  - What will determine the base portion of salary?  
% of AAMC mean, rank, title series? For clinicians, specialty?
  - What portion of total compensation will be base vs. variable?  
Will the “starting point” be a faculty member’s current salary?
  - For the variable component:
    - Who/using what process will determine the metrics for the variable components?
    - Will these be consistent with or informed by the existing faculty evaluation process?
    - Will data used to inform these metrics be available, timely, and transparent to faculty?
  - Are there enhanced safeguards against gaming the system (i.e. accruing roles/%effort to reduce expected wRVUs yet spending that time to increase clinical productivity)?
  - Will the new compensation plan be “all in” by a certain date? Will there be safeguards against compensation reduction?
  
2. BCH 610, Structure & Function of Biomembranes submitted by the Department of Molecular and Cellular Biochemistry requesting an “editorial change in course title or description which does not imply change in content or emphasis”.  
**FC unanimously approved.**
  
3. *The College of Medicine Biomedical Education Committee* has approved the following CIP code for the MS program from 51.0916, Radiation Protection/Health Physics Technicians to 51.2205. **FC unanimously approved.**



4. *College of Medicine Medical Student Curriculum Education Committee* has approved the following new course proposals:
  - External rotations during M4 year will have a UK course number in the appropriate department.
  - Gynecologic oncology will be eligible to be a primary acting internship.
5. Chair-elect for Faculty Council – The committee voted **Donna Wilcock, PhD, Sanders-Brown Center on Aging, Department of Physiology** whose term will start October 1, 2019.
6. Brief update on Senior Associate Dean Position – interviews for the two final candidates occurred this week.

see blue.™