

University of Kentucky, College of Medicine Faculty Council
December 18, 2018 in MN 136
Minutes

Present

Kristy Deep
April Hatcher
Wally Whiteheart
Fred Ueland
Julie Stevens
Lon Hays
Paul Kearny
Lee Blonder

Not Present

Davy Jones
Julia Martin
Donna Wilcock
Gaby Gabriel

Invited Guests: Dr. Michael Dobbs and Roxie Allison

The Meeting was called to order at 5:00 pm

1. **COM Biomedical Education Proposal: Approved NS550, Dug and Nutrient Interactions.**
2. **Presentation from Dr. Michael Dobbs and Roxie Allison regarding new clinical compensation plan.**
 - Faculty council reviewed the presentation which described a component-based compensation plan. Total compensation will be a buildup model.
 - Academic base: The majority of clinically active faculty will receive an *Academic Base* commensurate with their specialty and academic rank.
 - Clinical service: 3 different models (based on specialty) will guide clinical compensation.
 - Role based compensation: salary support for a specific administrative or educational role.
 - Incentive compensation: Incentive compensation will be available for certain clinical outcomes, role-based outcomes, etc.
 - A complete presentation regarding the new compensation model and timeline of implementation will be the topic of an upcoming General Faculty meeting.

No new business was brought forward at this time.

The meeting adjourned at 6:00pm.

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