

University of Kentucky, College of Medicine Faculty Council  
June 18, 2019 in MN 136**Minutes****Present**

Davy Jones  
Kristy Deep  
Wally Whiteheart  
Gaby Gabriel  
Fred Ueland  
Lee Blonder

**Not Present**

Paul Kearny  
Donna Wilcock  
Julia Martin  
Lon Hays  
April Hatcher  
Julia Stevens

Invited Guests: Lauren Greathouse, Alyssa Huddleston, Lisa Tannock, Charles Griffith, Annie Weber,

The Meeting was called to order at 5:06 pm

1. The **College of Medicine Biomedical Education Committee** has approved the following new course proposals and they are now ready for Faculty Council review. **ANA 210**, Principles of Human Anatomy submitted by April Hatcher. All documents pertaining to this course change are attached. **FC unanimously approved.**
2. The **College of Medicine Biomedical Education Committee** has approved the following new course proposals and they are now ready for Faculty Council review. **MI 360**, Molecular Genetics of Bacteria by Dr. Carol Pickett, Department of Microbiology, Immunology, & molecular Genetics. All documents pertaining to this new course proposal are attached. **FC unanimously approved.**
3. **Dr. Charles Griffith, Vice Dean for Education**, presented a leadership update for the MD/PhD program. All Expressed excitement that Dr. Wally Whiteheart has been named Director of the MD/PhD program and Drs. Richard King and Brandon Miller have been named the co-directors.
4. **Dr. Lisa Tannock, Senior Associate Dean for Faculty Affairs and Development**, outlined the process of re-appointment for Research Title Series faculty.
  - a. Across the entire institution about 140 had not been through the proper review – approximately 70 in this college (a small Minority had been through the proper review). GT Lineberry created a simple usable form – 2 options for review (based on funding, or based on performance) – then this form was added to the dossier which contained job description and CV at a minimum, and faculty had the option to write a personal statement. This dossier was then reviewed by the required faculty, and meets ARs.
  - b. Appointment can be up to 3 years – but usual policy in COM is 12 month reappointment, and less than 23 month is also acceptable.
  - c. Reminder, faculty in the research title series cannot teach or serve on institutional committees such as Faculty Council, etc. While every faculty is a direct report to the chair of their department, in recognition that their primary working assignment may be another faculty member every chair is encouraged to use as much 360 feedback in the evaluation as possible.

see blue.

5. **Annie Weber, Assistant Provost for Strategic Planning and Institutional Effectiveness**, introduced the process of Reviews for Chief Administrative Officers of the University and provided details related to Dean DiPaola's formative review as outlined in AR 3:16.
  - a. The formative review survey will be administered by IDEA, a third-party company and is anonymous. An initial survey will be sent from the Office of Strategic Planning and Institutional Effectiveness allowing participants to "opt-in" to complete the survey.
  - b. The process allows for the addition of a small number of customized questions. Faculty Council was invited to recommend additional questions on behalf of the faculty.
6. Wally Whiteheart spoke to Faculty Council about Executive Governance which oversees the Strategic Plan.
  - a. Office of Community Engagement – Since the University has its own Engagement Office, how would this pillar work? The College of Medicine would have their own Community Engagement Office that would run parallel to the University's Engagement Office. This plan was endorsed by the University's VP for Community Engagement.
  - b. The Scorecard for the Strategic Plan was presented and overall they are 34% complete with their tasks and goals. Some pillars are just getting started with their tasks due to other competing priorities. A public version of the scorecard is being developed for posting on COM websites.
  - c. The firm of Kaufman Hall has been engaged to help develop a financial plan to accomplish the goals of the COM's strategic plan. Their fee is being covered by UK HealthCare.
  - d. The next Governance Council meeting is scheduled for October 1, 2019.

The June Faculty Council Meeting ended at 6:10pm

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