

College of Medicine Faculty Council
August 15, 2017
MN 136

Minutes

Basic Sciences	Clinical
Jones, Davy	Bailey, Paula
Kelly, Tom	Erickson, Deborah
Kilgore, Michael	Iocono, Joe
Peterson, Martha	Jicha, Greg
Sullivan, Pat	Kiessling, Stefan
	Martin, Julia
	Sloan, Paul

In attendance

Guests: Dean DiPaola, Alyssa Huddleston, Michael Rowland, Chipper Griffith, Roxie Allison, Jim Geddes, Michael Dobbs, Cecilia Page, Angie Lang, Lee Blonder, Gaby Gabriel, Paul Kearney, and Sydney "Wally" Whiteheart

The Meeting was called to order at 5:03.

Dean DiPaola (Invited guest) addressed the council in regards to the UKCOM Strategic plan "COMMITTS", the BEST initiative, efforts to more closely align DOE with actual efforts, and on the potential calendar change for annual faculty evaluations from calendar to an academic year based model. The strategic plan, "COMMITTS", is in process and will be presented more fully at the upcoming General Faculty Meeting August 29th at 12 noon in the Pav A auditorium. In conjunction with the Huron Consulting group, the BEST initiative will focus on Academic, Clinical (Ambulatory), and Supply Chain evaluation and improvements. Roxie Allison and Jim Geddes provided further input. For those of you that were unable to attend the recent meetings focused on this topic, the Dean will present an overview at the upcoming General Faculty meeting on August 29th. Bringing DOEs in line with actual faculty responsibilities and engagement will be carried forward with opportunities for input by faculty and faculty groups from across the college, including Productivity Advisory Group, the Faculty Effort implementation team, and Faculty Council as this may have a significant impact on the reimbursement structure of UKCOM faculty. This topic again will be discussed by the Dean at the next General Faculty meeting on August 29th. Lastly, the Faculty Council unanimously endorsed the Dean's proposed plan to shift the Faculty performance reporting period from the calendar to academic year, and again this plan will be presented in detail at the upcoming General Faculty meeting on August 29th. You don't want to miss this one!

Chipper Griffith, Senior Associate Dean of Medical Education (Invited guest), presented an update on the timeline, areas of concern, and development of self-study groups that need to be implemented in September 2017. The deadline for the submission is 7/23/18 and final LCME review will occur in October 2018. Areas of concern that the general faculty may be able to help with will be presented at the upcoming General Faculty Meeting on August 29, 2017 at noon in the Pav A auditorium.

Roxie Allison, Associate Dean for Administration and Finance, Clinical Administrator IV/UKHC, (Invited guest) clarified the recent change in the format of the Annual Anticipated Remuneration (AAR) letters sent out last month, noting that no University template was provided by the provost this year (as had been done in the past), and that efforts at increased transparency included addition of contract period, administrative stipend allocations, and a breakdown of the UKCOM vs. VA components for those with duties within the VA system. The Faculty Council applauded the effort at increased transparency and encouraged continued efforts of this type in the upcoming years.

Mike Dobbs, Associate Dean for Clinical and Statewide Initiatives, (Invited guest) updated the faculty Council on the ongoing implementation and timelines for the regional campus expansion that is targeting matriculation of its first medical student class in August 2018. Plans are well underway and the Faculty Council was reassured that all relevant issues are being addressed in accordance with the proposed timeline and milestone plan. This will be presented again at the General Faculty Meeting on August 29th as detailed above.

Cecilia Page and Angie Lang (Invited guests) updated the Faculty Council on plans to implement the Values Training Program for UKCOM Leaders. This will entail training on our core values of diversity, innovation, respect, compassion, and team work in a 4-hour session for Faculty Chairs and UKCOM Faculty & Staff Administrators. The plan is to then use these trained "Leaders" to further educate and train the general faculty and staff in these areas on a department and center or even work unit level. The Faculty Council recommended consideration of including residency and medical student Clerkship and Course Directors as "Leaders" that may be able to foster such training and development of core values in our trainees. This recommendation is being taken under advisement by the administration.

Potential self/colleague nominated candidates that might serve as general faculty engagement representatives on the continuing Productivity Advisory Group deliberations were reviewed. Thirty-three potential nominees were identified across departments. The Faculty Council is vetting these candidates currently and will identify the final nominees as soon as possible to begin engagement in the newly reformed Productivity Advisory Group.

Discussion of the need for an incoming Chair of the Faculty Council from a Basic Science Department was entertained. Faculty Council members from clinical departments are not eligible as the chair rotating off this position was from a clinical department and the Faculty rules require alternating appointments. The Faculty Council will notify you on this selection once deliberations are finalized. The Faculty Council members offered a round of applause to outgoing FC Chair Greg Jicha in appreciation for his outstanding service as chair this past year.

No new business was brought forward at this time.

We encourage you to attend the upcoming General Faculty Meeting on August 29th at noon in the Pav A auditorium. This is the place where you can learn more and have your questions and issues directly addressed. We hope to see you there!

The meeting adjourned at 7:14