

University of Kentucky, College of Medicine Faculty Council
February 8, 2018
Minutes

Present

Lee Blonder
Davy Jones
Martha Peterson
Wally Whiteheart
Kristy Deep
Julia Martin
Amy Meadows
Paul Kearny
Ken Campbell
Paul Sloan

Not Present

Gaby Gabriel
Stefan Kiessling

Invited Guests: Dean DiPaola, Dr. Hollie Swanson, Dr. Mitzi Schumacher, Dr. Michael Dobbs, Dr. Jim Geddes, Matthew Faris (Huron Representative)

The COM Faculty Council convened as a make-up meeting since the January meeting was canceled due to inclement weather and closing of the University.

The meeting was called to order at 5:03pm.

In October 2017, Faculty Council requested that Dr. Mitzi Schumacher and Dr. Hollie Swanson begin attending meetings of the BEST Faculty Implementation Committee. They presented their perception of the process to date, which they documented in their report sent to the Faculty Council. Intense discussion and debate then followed, focused on addressing the concerns they identified, specifically addressing the heterogeneity of DOE reporting, clarifying funds flow, business case vs. mission, committee composition, benchmarking, 9/10 vs. 12 month contracts, data acquisition and interpretation, process, charge, and other similar matters.

DOE reporting- comments centered around the importance of DOEs matching what a faculty member does, the involvement of faculty members in the construction of their DOE, and transparency about faculty DOEs across the college. Faculty council members discussed that expectations and definitions of different areas of DOE should be clarified as part of the process. Dr. Deep pointed out that past distributions of effort were uneven and should have defined metrics associated with each.

Funds Flow- Some faculty council members suggested that each component of DOE funds flow should be clear and understandable to faculty members. For example, one point of view offered was that education funds should support instruction.

Committee composition- There was a suggestion that the current committee composition have greater representation from non-administrative clinical faculty. Dr. Geddes and Dobbs were in agreement with adding an additional primary care faculty member, Dr. Whiteheart called for nominations to be sent to him so they could be brought the Faculty Council at a later date.

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Committee process and charge- Drs. Schumacher and Swanson expressed the need to clarify further the charge of the committee. Dean DiPaola emphasized the need for UK COM to continue to be true to its core values that include education and research and to find new ways of generating funding to fuel continued growth. He welcomed and encouraged input from all faculty.

Going forward, Faculty Council will identify a new primary care/clinical faculty member to join the Faculty Effort subcommittee. The Faculty Council discussion and the report from Drs. Swanson and Schumacher will be brought to the faculty effort committee as feedback to their activities, as Drs. Swanson, Schumacher, and the rest of the committee work toward recommendations.

New Business: Request to discuss the efforts toward fundraising and grateful patients was made for a future meeting.

The meeting adjourned at 6:26pm.

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