

General Faculty
Meeting Specifics

Purpose	Frequency	Executive Sponsor
Informational	As Needed	Dean DiPaola
Date	Time	Location
Wednesday, October 21, 2020	12:00-1:00 p.m.	Zoom

Faculty Council

Basic Science Members	Clinical Science Members
<input checked="" type="checkbox"/> Campbell, Kenneth	<input checked="" type="checkbox"/> Ballard, Hubert (Chair)
<input checked="" type="checkbox"/> Clark, Claire	<input checked="" type="checkbox"/> Beck, Sandra
<input checked="" type="checkbox"/> Hatcher, April R.	<input checked="" type="checkbox"/> Hays, Lon R.
<input checked="" type="checkbox"/> Nikolajcyk, Barbara	<input checked="" type="checkbox"/> Kapoor, Siddharth
<input checked="" type="checkbox"/> Spear, Brett (Chair-Elect)	<input checked="" type="checkbox"/> Neltner, Janna
	<input checked="" type="checkbox"/> Stevens, Julia C.
	<input checked="" type="checkbox"/> Toney, Dale

Agenda Topics Covered

Topic	Agenda Item	Presenter/Facilitator
1	Welcome and Agenda Review	Hubert Ballard, MD
2	Alliance Research Initiative	Dean DiPaola
3	Communication Update	Lauren Greathouse
4	Distribution of Effort Education Task Force Update	Beth Garvy, PhD

Notes

Topic	Discussion
1. Welcome and Agenda Review	<ul style="list-style-type: none"> Hubert Ballard, Chair of Faculty Council, welcomed faculty and presenters. H. Ballard reviewed meeting agenda and introduced the first speaker.
2. Alliance Research Initiative	<ul style="list-style-type: none"> Dean DiPaola reviewed the Alliance Research Initiative and how it impacts economically the Commonwealth and how it ties into the college's Strategic Plan – College of Medicine Map to Impact through a Transdisciplinary Strategy (COMMITTS). <ul style="list-style-type: none"> Reviewed 2020 economic impact that college has had on the Commonwealth. The report was completed by an independent third party and showed a \$1.3 billion overall economic impact annually. <ul style="list-style-type: none"> Of this, \$335.5 million is associated with research Top 25 in National Institutes of Health (NIH) funding among all public medical schools <ul style="list-style-type: none"> Number 1: Pharmacology and Nutritional Sciences Number 3: Physiology

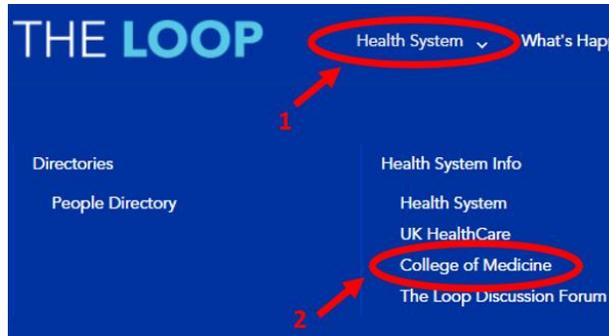
1. Alliance Research Initiative (cont.)

- Research Pillar
 - Goal 4 *Create more collaborative research opportunities to advance groundbreaking discoveries*
 - Tactics 4.1 *Launch new collaborative research opportunities to promote synergy among multiple areas* and 4.2 *Create infrastructure to promote collaboration and team science*
- Research Priority Areas
 - Substance Use Disorders
 - Diabetes and Obesity
 - Cardiovascular Disease
 - Emerging Areas
 - Cancer
 - Neuroscience
 - Diversity & Inclusion
- Emphasis placed on the college’s transdisciplinary strategy to grow research and impact clinical care
 - Launched in 2017 - \$117 million
 - 2018 - \$138 million
 - Alliances launched in 2019 - \$202 million
- Principles of the Alliance Research Initiative
 - Structured with metrics, monitoring, and momentum borrowed from “best-in-class” structures from around the country
 - Provides seed funding and support for multidisciplinary teams of scientists to find answers to the health challenges that disproportionately affect Kentuckians
 - A College of Medicine effort to enhance and help a University-wide collaboration to support research and set a standard for mentoring identified faculty
 - Funding is provided by the College of Medicine, Office of the Vice President for Research, University’s Research Priority Areas, and UK HealthCare
- 18 Alliance teams as of September 2020
 - Alliance for Diabetes and Obesity Research (ADORE)
 - Alliance for reduction of Diabetes Associated Microvascular Dysfunction (ADAM)
 - Brain and Epilepsy Alliance for Metabolism research (BEAM)
 - Brain Restoration Center (BRC)
 - COVID-19 Unified Research Experts (CURE)
 - Development of ED Protocols to Treat Chronic HCV Patients (HCV Alliance)
 - Functional Imaging and NeuroDiagnostics for Epilepsy and Resective Surgery (FINDERS)
 - Kentucky Research Alliance for Lung Disease (K-RALD)
 - Leveraging Clinical and Behavioral, Biomedical and Policy Innovations to Facilitate Tobacco Treatment in Kentucky (LIFT)
 - Myocardial Recovery Alliance (MYRA)
 - Osteoarthritis Alliance of Kentucky (OAK)

<p>1. Alliance Research Initiative (cont.)</p>	<ul style="list-style-type: none"> • 18 Alliance teams as of September 2020 (cont.) <ul style="list-style-type: none"> ○ Prostate Expertise in Research For Overcoming Resistance and Mentoring (PERFORM) ○ Transdisciplinary Implementation Science Alliance (TISA) ○ Translations of Research Interventions in Practice, Populations, and Policy Leadership (TRIPPPLe) ○ UKY Alliance for Infant Brain Injury and its Consequences (UKY-IBIC) ○ University of Kentucky Aortopathy Alliance Research Center (UK-AARC) ○ University of Kentucky Specialized Program of Research Excellence (SPORE) in GI Cancers Alliance ○ Virus Induced Thrombosis Alliance (VITAL) • Includes campus-wide engagement <ul style="list-style-type: none"> ○ College of Agriculture, Food and Environment ○ College of Arts and Sciences ○ College of Education ○ College of Engineering ○ College of Health Sciences ○ College of Medicine ○ College of Nursing ○ College of Pharmacy ○ College of Public Health • The long-term vision of the College of Medicine Alliance initiative is to develop selected programmatic themes and structures to be “best in class” from a national perspective and to achieve this result through well-constructed teams aligned with the college’s and with the institutional research strategic plan. • Aspirational goal of \$400 million in award funding by 2024 to be within the Top 10 among all public medical schools.
<p>3. Communication Update</p>	<ul style="list-style-type: none"> • L. Greathouse, the college’s Senior Director for Communications, provided updates on various communication channels the college uses. • Dialogue with the Dean will occur on a monthly basis. <ul style="list-style-type: none"> ○ Feedback is encouraged. Submit to L. Greathouse (lauren.greathouse@uky.edu), Faculty Council, or via the anonymous Qualtrics link that is provided in the follow-up communication. • From the Dean’s Desk is the weekly newsletter distributed to faculty, staff, and learners. <ul style="list-style-type: none"> ○ Submit content suggestions to A. Kirby (audrey.kirby@uky.edu). • College’s external website is being revamped by a vendor we have partnered with who understands the UK and UK HealthCare brands. Surveys will be sent soon to those who have editing privileges for departmental websites.

3. Communication Update (cont.)

- The college is transitioning to The Loop for its intranet and can be accessed at <https://theloop.ukhc.org>. Sign of using your linkblue credentials.



- Submit questions, comments, and inputs to L. Greathouse (lauren.greathouse@uky.edu) or via an anonymous comment box via Qualtrics: https://uky.az1.qualtrics.com/jfe/form/SV_2mi4eT3P89bX6Yt

4. Distribution of Effort Education Task Force Update

- B. Garvy, the college’s Associate Dean for Biomedical Education, presented and stated the Task Force was charged by the Dean to standardize the Distribution of Effort (DOE) for education and service across the college to account for value of teaching and service activities in the college.
- The goal of the Task Force is to develop a plan for improving faculty productivity in the unfunded research or creative activity portion of the DOE.
- Plan has been vetted twice by Legal. The only issue that remains is the nuance of how the college defines 9- and 10-month appointments in Administrative Regulation (AR) 3:6. The AR speaks to the specific timeframe faculty works. In other colleges, faculty do not work in the summer. The College of Medicine does not enforce that and faculty take off as needed.
- B. Garvy and Task Force have worked on this plan for 18 months. She has presented the plan multiple times to multiple audiences, including Faculty Council, Basic Science Chairs and Center Directors, Clinical Department Chairs and the college’s Executive Committee.
- She reviewed the proposed productivity expectations.

Unfunded Research Effort	Allowed/Not Allowed	Evaluation Rubric Applied	Improvement Plan
<10%	Allowed	No	No
10-30%	Allowed	Yes	Yes, if effort is not sufficiently productive per the evaluation rubric
>30%	Not allowed more than three (3) years	Yes	Yes, to reduce to less than 30%

<p>4. Distribution of Effort Education Task Force (cont.)</p>	<ul style="list-style-type: none"> • Productivity measures of unfunded research include but are not limited to: <ul style="list-style-type: none"> ○ Grants <ul style="list-style-type: none"> ▪ % faculty salary on grant (R01 with 30% effort, get productivity credit for 30%) ▪ Cost-shared salary allowed as long as reviewed by the Senior Associate Dean for Faculty Affairs and Development ○ Manuscripts/Chapters/Books <ul style="list-style-type: none"> ▪ 2-10% effort depending on published or submitted, peer or non-peer reviewed, middle or senior author, well-respected journals ○ Presentations/Conferences <ul style="list-style-type: none"> ▪ 1-5% depending on local/national/international and type of presentation, e.g., poster or oral • For unfunded creative activity above 30% effort: <ul style="list-style-type: none"> ○ Improvement plan is due October 1 ○ Review every six months, April 1 and October 1 ○ It would take a faculty member three years to have a reduction in assignment period if productivity was unmet. • Once approved, the plan would be implemented July 1, 2021 • Questions and comments can be submitted to Faculty Council members, B. Garvy (beth.garvy@uky.edu), or via an anonymous comment box via Qualtrics: https://uky.az1.qualtrics.com/jfe/form/SV_6h9jNBNdFh9stOI.
<p>5. Other Business</p>	<ul style="list-style-type: none"> • H. Ballard adjourned the meeting at 12:54 p.m.